

To Eagle Crest homeowners,

This email is to share with you that your Board Directors has scheduled an all-day event this coming Friday 12/16, to take advantage of a facilitated session that will focus on personal and collaborative goals such as:

- learning more about each other
- discovery of our individual and collective strengths
- creating a vision of how to work together
- generic discussion of the Board's goals and Directors' roles

To do our best work, Directors have agreed that the event will not be open to homeowners. In support of that and to comply with open meeting regulations, Directors will sign a pledge at the beginning of the day to avoid discussing RECOA business, to make no resolutions, and to bring no voting into the agenda. We will hold each other to that pledge, you may be sure. The facilitator will be authorized to assist us, as well.

We feel it's in homeowners' best interests to spend facilitated and focused time to discover common ground; to learn more productive techniques to dialogue and debate; and thus, achieve more efficient BOD meetings. We hope you agree with this decision.

For questions or concerns, please contact any Director. Directors' email addresses are listed below:

Deborah Bolan - dbolanRECOA@gmail.com

Keith Burke - kburkealaska@gmail.com

Monty Knittel - montyRECOA@gmail.com

Dolores McNulty – mcnultyRECOA@gmail.com

Cindy Phillips – cindyRECOA@gmail.com

Robert Sharpe – Robert.RECOA@gmail.com (note the period after Robert's name)

Janet Skaggs – skaggsRECOA@gmail.com

Thank you,
RECOA Board President, Janet Skaggs