## **President's Message**

**RECOA Executive Directors** – On December 22<sup>nd</sup> in the Board of Director meeting, the following were elected to executive positions on the RECOA board:

President - Robert Sharpe Treasurer - Deborah Bolan Secretary - Dolores McNulty Vice President - Keith Burke

I would like to congratulate my fellow Board Officers on their appointment, I know that 2023 is going to be a busy year for the Board and so it's heartening to see such a strong slate of Officers and Directors. People have begun to ask me what my priorities for the year are and in reply to that I would say that our priorities need to be set not just by me but after discussion with Board members all of whom should be listening to what homeowners have to say as well. I do see two things that are both important and urgent right now though.

First, we must resolve the matter of the townhome insurance for the Forest Greens and Creekside neighborhoods. If you live in these neighborhoods, you should have already been informed that our current insurer informed us at short notice that they were unwilling to renew or extend their coverage. Our brokers have so far unable to locate another insurer and they informed us that this is certainly not unique to RECOA, indeed the whole insurance industry is taking a long hard look at all HOA coverage within areas of natural disaster risk, in our case, wildfire. We are not simply relying on our brokers though, the volunteer members of the Insurance Sub-committee have, through many hours of diligent effort succeeded in identifying a possible solution.

While we are waiting for final confirmation of that option, we have strongly urged all affected homeowners that they contact their current insurance provider to request a quotation for insurance to cover the structure of their townhome. Having each homeowner seek coverage is a fallback plan but the Insurance sub-committee felt that we needed to pursue this option. Please rest assured that we see the provision of neighborhood wide coverage as our preferred direction. Should individual coverage prove necessary, homeowners will certainly receive an appropriate financial adjustment in their dues.

I do want to say just how impressed I am by the depth of expertise and experience across the members of the Insurance sub-committee. Their efforts have further underscored to me just how vital to RECOA the work of all our committees is. I would encourage all of you to consider if you can contribute to the work of any of our committees.

The second pressing item is the development of the RECOA Board into a high performing team. I am determined that all seven Directors come together and forge ourselves into a team that effectively serves the interests of RECOA homeowners. A

team where differences of perspective are not seen as reasons for destructive adversity and obstruction but rather as the basis for constructive discussions resulting in stronger decisions and actions. Our initial work together has made me believe that all seven of us are equally supportive of this direction and so I believe that we can do this.

In closing I would extend to you the very best wishes of this Holiday Season and the rapidly approaching New Year to all of you, your families, and your friends. I hope to meet and speak with more of you in the weeks and months to come.

## Treasurer's Message

This letter was presented to the RECOA Board at their 12/22 Board meeting. The letter was given unanimous support by Board members, and they resolved that it be sent out to homeowners.

"Dear homeowners, on December 14<sup>th</sup> you received an e-blast announcing an all-day, facilitated event for the board to get to know one another, explore each other's strengths, and learn productive techniques to dialog and debate. After careful consideration of attorney advice, we all signed pledges that no RECOA business would be conducted. We were all excited to share personal information, to laugh and to cry together, and develop a cohesive team for the benefit of all the RECOA homeowners.

It was our hope that this note would be reporting on the success of the event. Unfortunately, that is not what is happening. Shortly after the session began, two former board members, Leslie Brown and Rick Phelps, showed up at the event, insisting they be allowed to observe based on their interpretation of the Open Meeting Rules. Our facilitator, Ceva Knight, explained the process and goals for the day and indicated that it would not be appropriate to hold this type of session with an audience and the Board agreed. Many of the Board members were uncomfortable with this process being observed. Even after multiple requests, the two former board members refused to leave. The session had to be canceled.

We would all like to thank Ceva for the tremendous hours of preparation she put into this session; meeting each of us personally and developing a plan for our development. The board also spent many hours preparing personal items and goals for the event. Ceva spent her career in organizational coaching. It was a wonderful gift that she was willing to donate for the benefit of all RECOA homeowners. It is a shame that we were unable to utilize her expertise.

Finally, we would like to say that this board remains committed to developing a cohesive, productive team for the benefit of all homeowners. We all wish to avoid the dysfunction that was pervasive in boards of recent past.

Thank you for your time,

Deborah Bolan Keith Burke Monty Knittel Dolores Mcnulty Cindy Phillips Robert Sharpe Janet Skaggs

## Wind Damage

In the last couple of days, we have seen strong winds throughout Eagle Crest. Our Management Company is already driving through our neighborhoods looking for storm damage and arborists will be attending to the list of damaged trees as soon as possible.

### **General Announcements**

**New Eblast Schedule** - With the winter months comes a reduction of vendor activity in our neighborhoods. For that reason, our Management contract with Eagle Crest Management states that Eblasts will transition from weekly delivery to an as-needed basis between November 15th and February 28th.

#### **Committee News**

**RECOA RULES REVIEW COMMITTEE** is recruiting additional members. Would you like to be part of the solution? This committee's work is to provide recommendations to the Board regarding the process, the focus and the fairness of enforcement of the CC&Rs. If you are interested in volunteering on the RECOA Rules Review Committee, please contact the committee at RRC@ridgeowners.org.

# **Upcoming Meetings and Events**

We welcome your participation! Please join us for the following upcoming meetings:

**Maintenance and Oversight Committee** – Wednesday, January 4, 2023, 8:30am to 10:30am

Administration Building, 7555 Falcon Crest Drive

**RECOA Rules Review Committee Meeting** - Thursday, January 5, 2023, 3pm to 4pm Administration Building, 7555 Falcon Crest Drive

**CWP Committee Meeting** - Thursday, January 12, 2023, 2pm to 4pm Administration Building, 7555 Falcon Crest Drive

**Communications Committee Meeting** – Tuesday, January 17, 2023, 1pm-2:30pm Join the meeting via Zoom

**WinterCrest Party** – January 17, 2023, Doors open at 5:00pm, Music goes from 6pm-8pm – Eagle Crest Conference Center

**RECOA Rules Review Committee Meeting** - Thursday, January 19, 2023, 3pm to 4pm

Administration Building, 7555 Falcon Crest Drive